

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Preamble

In terms of Clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the Independent Directors of the Company with their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes which shall be termed as Familiarization Programmes ('the program')

<u>Details of Familiarization sessions held during the FY 2023-24 pursuant to the Policy are as follows:</u>

S. No.	Particulars of the programmes/ Presentations	Date	Name of the Independent directors		
	1 0 /		Mr. Sunil Chinubhai Vakil	Mr. Anil Kumar Gupta	Ms. Neetika Batra
			Duration (Hours)	Duration (Hours)	Duration (Hours)
1.	Business overview and an outline of Corporate Plan and Annual targets	May 25, 2023	1	1	-
2.	Orientation on Statutory compliances as a Board Member	August 14, 2023	2	2	2
3.	Orientation on Statutory compliances as a Board Member	February 14, 2024	1.5	1.5	1.5
	Cumulative hours	•	4.5	4.5	3.5

The familiarization programmes mostly were part of the Board / Committee meetings

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